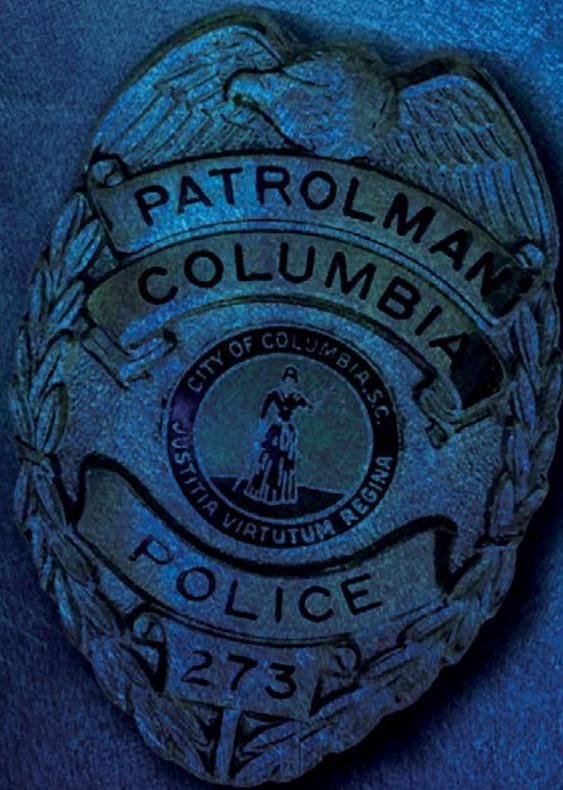




2015

COLUMBIA POLICE DEPARTMENT
ANNUAL REPORT





We Are Columbia



Run. Grow. Transform.

MISSION STATEMENT

The Columbia Police Department will provide professional and ethical service in the protection of our citizens, while preventing and reducing the fear of crime through problem-solving partnerships.

VISION STATEMENT:

Through our steadfast commitment to policing excellence, the Columbia Police Department will be transformed to exhibit the innovation, engagement and professionalism of an exceptional organization, whose workforce truly reflects the values and diversity of the City of Columbia.

CORE VALUES

PROFESSIONALISM: We will conduct ourselves in a manner that is consistent with the law enforcement code of conduct, national law enforcement standards, best practices and the expectations of our community.

INTEGRITY: Our commitment to the highest standards of honesty and ethical conduct will be evidenced by our accountability to each other and the citizens we serve. Integrity is the foundation of trust, internally and externally, and it is pursuant to this foundation that we will perform our duties to protect and serve the citizens of the City of Columbia.

DIVERSITY: We will acknowledge and promote the acceptance, inclusion and professional contributions of all, and our recruitment, hiring, retention, training and development practices will reflect a strong commitment to diversity and the diverse populations we serve.

SERVICE ORIENTATION: We will improve the quality of life of those we serve by reducing fear, engaging the community and enhancing public safety.

FAIRNESS: We are committed to the fair and equitable treatment of all citizens as fundamental to the delivery of professional police service.

COURAGE: We will remain physically and morally courageous in all of our duties.

COLLABORATION: We believe that cooperation and teamwork will enable us to combine our diverse backgrounds, skill sets and talents with the capacities of others to achieve common goals.

COMMUNICATION: Effective and open communication at all levels is the cornerstone of a progressive organization. We value honest and constructive discussions of ideas, suggestions and practices that help accomplish the goals of our Department and the communities it serves.

MESSAGE FROM THE CHIEF

I am pleased to present the 2015 Annual Report for the Columbia Police Department.

The Annual Report highlights significant events and achievements during the year. It also provides an overview of the outstanding work of our employees working in the Department's Bureaus, Divisions and Units and outlines some of the partnerships we have forged to make Columbia safer and CPD an exceptional police department.

In 2015, we continued to transform the Columbia Police Department into a model of 21st century policing. This transformation will not make us a perfect organization, but it is making us a transparent, accountable, collaborative, learning organization.

The 2015 Annual Report illustrates our focus on crime, our community and our police officers. Some of the highlights are set out below.

OFFICERS:

- Hired a fitness coordinator to develop a wellness plan, "Fit for Duty," for CPD staff.
- Acquired and equipped patrol officers with body-worn cameras.

CRIME:

- Implemented Ceasefire Columbia, a focused deterrence strategy, designed to reduce gun violence in the 29203 zip code area of the city.
- Refocused Community Response Teams (CRTs) in each Region to allow officers to develop strong relationships with the citizens and work collaboratively with them to solve crime problems and improve the quality of life in assigned areas.
- Placed the city's code enforcement unit under CPD's purview to support a more proactive, coordinated response to blight to reduce crimes of opportunity.

COMMUNITY:

- Established a Community Advisory Council to work with CPD on issues of concern and share insights and recommendations to enhance police-community relationships.
- Joined the White House Police Data Initiative in an effort to make datasets such as calls for service, officer use of force incidents, and assaults on police officers available to the public.
- Increased community outreach activities, providing additional opportunities for citizens to interact with Officers (food truck Fridays; CPD-manned ice cream truck visits to high crime neighborhoods).
- Initiated the "Beyond the Badge" Program through which newly hired officers spend their first week on duty working with community service organizations.
- Partnered with Richland One school district to begin the Young Ambassadors for Justice - Student Round table Program to foster relationships between CPD and the City's high school students.

Although the Columbia Police Department has achieved much during the last year, we know our work is never done. We will continue to measure our progress, report achievements and celebrate the exemplary work of the fine men and women of the Columbia Police Department. And with your support, we will continue to establish new partnerships to address emerging crime problems, take care of our officers and maintain the trust and confidence of our citizens.

Respectfully,



William H. "Skip" Holbrook
Chief of Police



QUICK FACTS

ABOUT CPD

SWORN OFFICERS: 409

CIVILIAN EMPLOYEES: 97

ANNUAL BUDGET: \$35,586,553

PATROL REGIONS (5): North, South, East, West and Metro

THE COLUMBIA POLICE DEPARTMENT HAS THREE MAJOR BUREAUS:
Administrative, Operations, and Special Services.

LEARN MORE ABOUT CPD AT: WWW.COLUMBIAPD.NET

About Columbia – South Carolina's Capital City

- Incorporated in 1786
- Type of Government: Council-Manager
- The Mayor and six (6) City Council members are non-partisan and elected every four (4) years with no term limits. Elections are held in November of odd numbered years. Four members of Council are elected from council districts, while two members are elected at-large.
- Located 13 miles northwest of the state's geographic center
- Land area: 134.9 square miles
- Water area: 7.3 square miles
- Population: 133,358
- Home to the University of South Carolina (USC), Benedict College, Columbia College, Allen University and Midlands Technical College, South Carolina state government, and Fort Jackson--the largest, most active initial training center in the United States Army
- City's motto: "We are Columbia: Together we can build a world class city."

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YOUR COLUMBIA POLICE DEPARTMENT LEADERSHIP

Office of the Chief of Police – Chief W. H. "Skip" Holbrook



W. H. "Skip" Holbrook was sworn in as Chief of Police of the Columbia Police Department on April 11, 2014, bringing almost three decades of law enforcement experience to the position. Chief Holbrook is committed to advancing the law enforcement profession and improving public safety through community partnerships. The Columbia Police Department has 409 sworn and 97 civilian personnel who provide public safety services to more than 130,000 citizens. The Office of Professional Standards and the Legal Advisor report directly to the Chief.

Deputy Chief of Police – Melron Kelly



Melron Kelly was appointed Deputy Chief of Police of the Columbia Police Department by Chief Holbrook in May 2014. Kelly has risen through the ranks of the Department since he began his career in 1990 as a Police Explorer. The Emergency Services Unit (SWAT and Crisis Negotiations) and Public Information Officer report directly to Deputy Chief Kelly.

Operations Bureau – Major Dana Oree



The Operations Bureau is led by Major Dana Oree, a 20-year veteran of the Columbia Department. Having held many ranks during that time, he was most recently promoted to the rank of Major in February 2015. The Operations Bureau, which includes the personnel performing patrol duties in five regions in the City, is the largest Bureau in the Department. The Operations Bureau also includes the Criminal Investigations Division and the Code Enforcement Division. Oree is a recent graduate of the FBI National Academy.

Special Services Bureau – Major Randy Martin



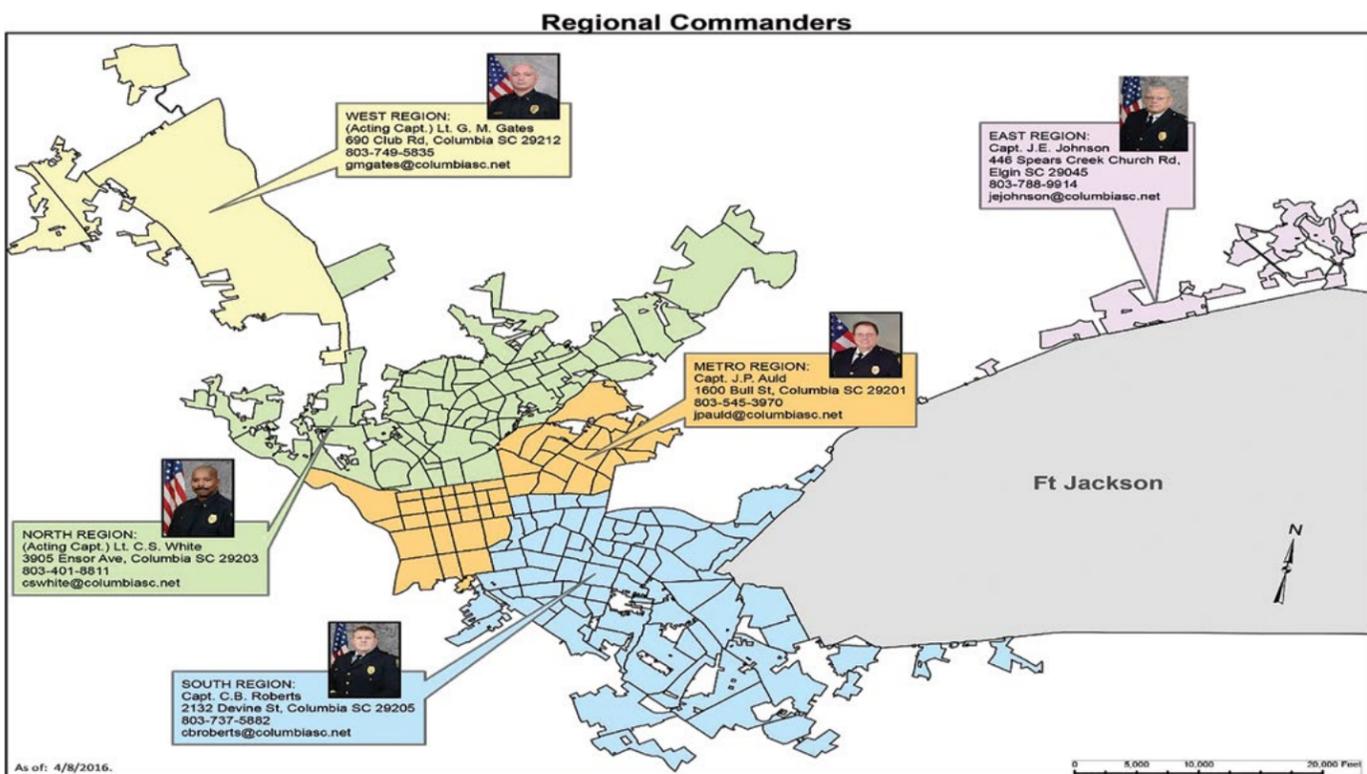
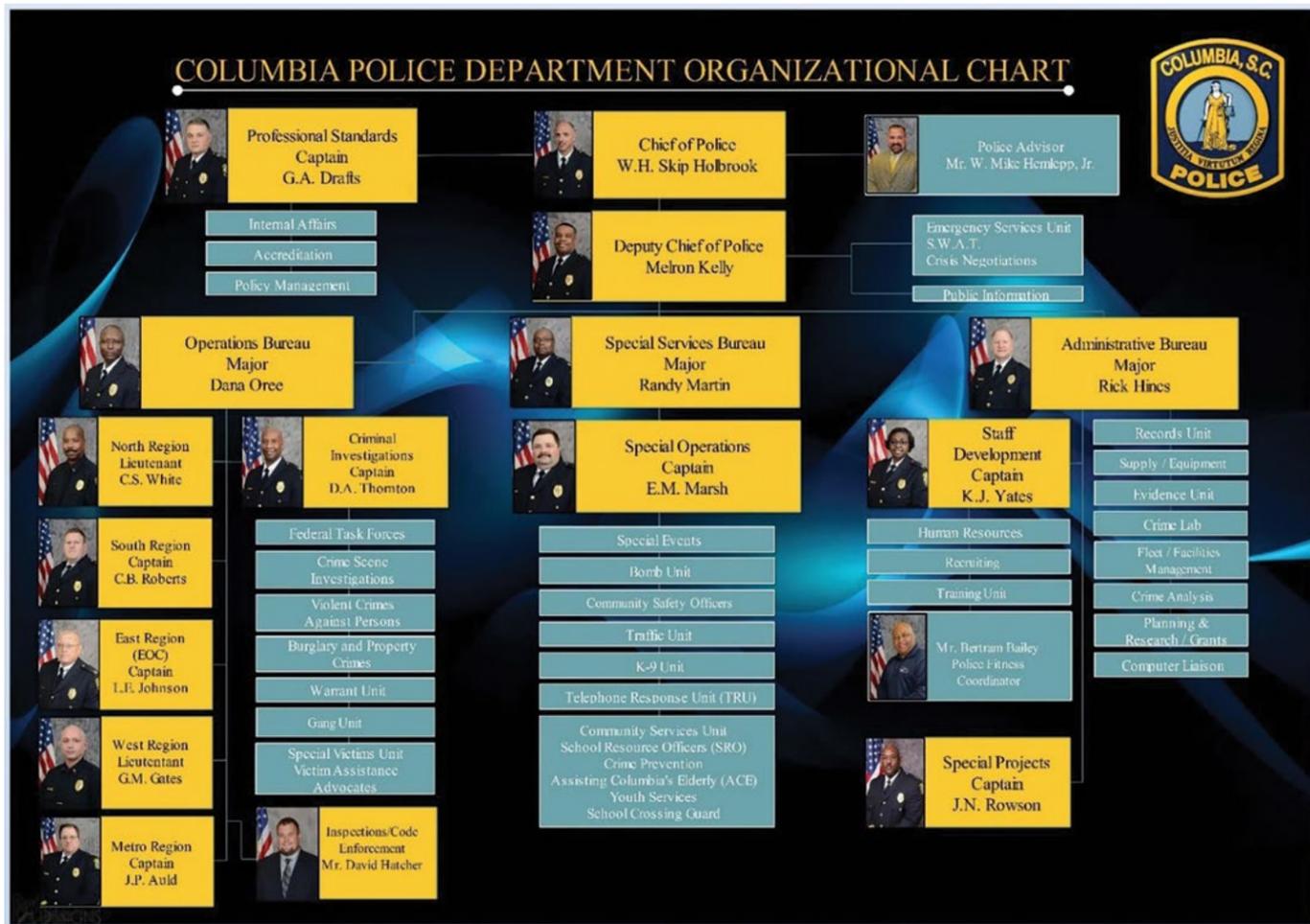
The Special Services Bureau is led by Major Randy Martin. Martin is a 33-year veteran of the department. Martin has served in that capacity since February 2015. This Bureau oversees the Special Operation Units of the Department, such as the Canine, School Resource Officer, Special Event and Bomb Units.

Administrative Bureau – Major Rick Hines



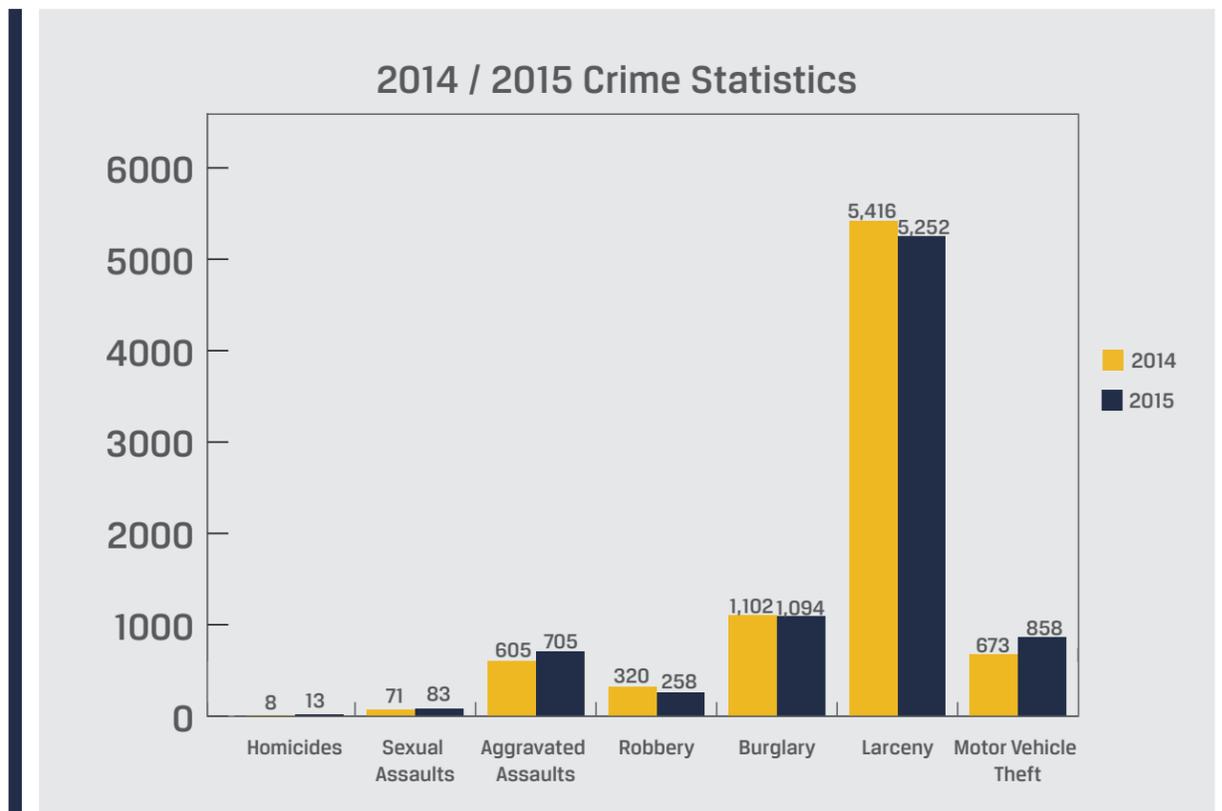
The Administrative Bureau is led by Major Rick Hines. Hines is a 26-year veteran of the department. This Bureau is responsible for overseeing fleet management, supply, evidence, grants, and records management. The Staff Development and Special Projects Divisions are within the Administrative Bureau.





CRIME IN COLUMBIA

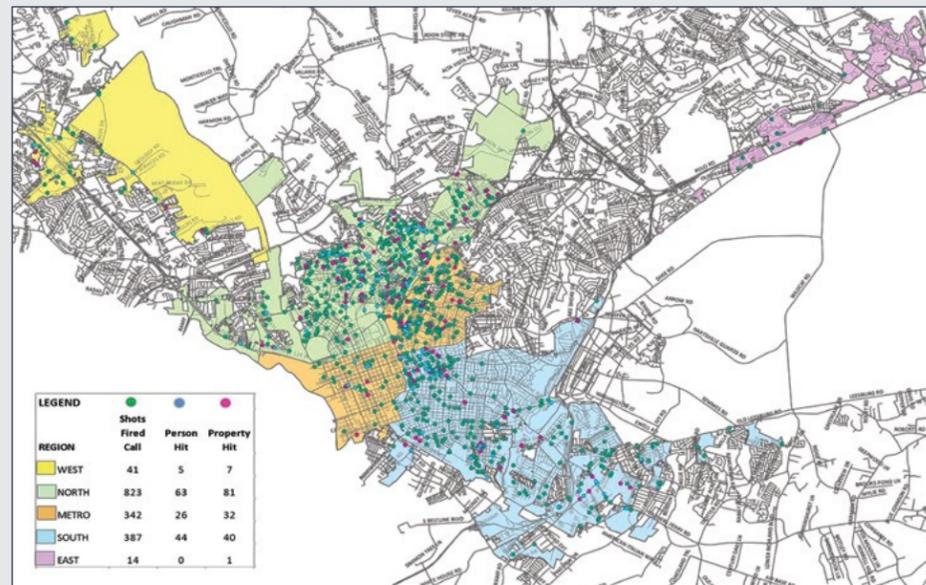
The City of Columbia's overall crime totals in 2015 remained relatively flat (changing less than 1%) in comparison with 2014. The most significant statistical increase from the previous year was in homicides (5 more in 2015), and the largest statistical decrease from last year was in robbery (62 fewer in 2015). One of the City of Columbia's most pressing crime problems in 2015 was gun related violence.



► GUN CRIME IN COLUMBIA

In 2015, there were 13 homicides in the City of Columbia, nine (9) of which were committed with a firearm. The gun related violence is being committed by a relatively small number of people, most of whom have prior criminal histories. For example, 81% of the homicide shooters had a criminal history; 46% of homicide victims had a criminal history as well. In the 138 shootings that occurred during the year, 69% of the shooters arrested had a criminal history. The Columbia Police Department, in conjunction with federal, state and local partners, implemented a focused deterrence strategy in 2015 to address gun violence. The Ceasefire Columbia initiative is described below.

Columbia Police Department Shooting Calls: Jan. 1 - Dec. 31, 2015



► CEASEFIRE COLUMBIA

A disproportionate amount of the City's gun violence occurs in the 29203 neighborhoods in the North Region of Columbia. As the above map indicates, in 2015 there were 1,607 shots fired citywide, with 138 persons shot; 720 of the shots fired and 58 of the individuals shot occurred in the 29203 zip code area. While there was an almost 10 percent increase in shots fired from 2014 to 2015 citywide, the 29203 neighborhoods had a 37.5 percent increase in shooting incidents during that same time frame. This area also accounted for almost 20 percent of all crimes citywide and more than 29 percent of all violent crimes citywide in 2015, as well. Of the 13 homicides mentioned earlier, 5 occurred in 29203. Of the 253 assaults involving firearms in Columbia in 2015, more than 47 percent (119) occurred in the North Region. In addition to the higher-than-average crime rate, this area also faces serious socio-economic challenges, lower median income than surrounding areas, and fewer social service resources. In October 2015, the Columbia



OPERATION CEASEFIRE

ABOVE: Midlands law enforcement addresses crowd as part of Ceasefire Columbia initiative. RIGHT: Operation Ceasefire participants in October 2015.



Police Department, in partnership with other federal, state and local stakeholders, implemented Ceasefire Columbia, a focused deterrence initiative, to address the individuals responsible for the gun violence in the 29203 neighborhoods. Approximately 50 persons on probation or parole convened at the Eau Claire Print Building on Ensor Avenue and faced law enforcement officials and members of the community. The message was clear: If any of the represented individuals are caught with a firearm or ammunition, they will immediately be taken into custody and charged in federal and/or state court, where they will face substantial prison sentences. Aside from law enforcement, service providers were present to offer a host of services designed to make it less likely for the attendees to reoffend. The attendees were offered assistance with drug and alcohol dependency, housing issues, anger management and employment.

2015 – THE YEAR IN REVIEW

The Columbia Police Department faced unique and demanding challenges in 2015: mass demonstrations that occurred over the historic removal of the Confederate flag from State House grounds; the tragic loss of an Officer in the line of duty; and a devastating flood that stranded and rendered many homeless throughout the Midlands. Rather than letting adversities divide us, the people of Columbia and Midlands law enforcement agencies worked together throughout these difficult times.

► CONFEDERATE FLAG REMOVAL AND MASS DEMONSTRATIONS

The Confederate Flag became a flash point of debate and contention throughout South Carolina which culminated in the removal of the flag from the State House grounds and state buildings. The Ku Klux Klan and the New Black Panthers held rallies on the same day in July to voice their opposing views, along with others who were on hand representing every viewpoint in between. CPD Officers, along with other Midlands law enforcement personnel, had to maintain a balance between acting as guardians to safeguard the constitutional rights of the demonstrators, while at the same time being vigilant and prepared to deal with violent individuals that threatened public or officer safety. In July 2015, Columbia Police Department officers worked 846 hours to provide police services during these events.



Captain G. Gates at Confederate flag removal protest

► HISTORIC FLOOD EVENT

In October 2015, the City of Columbia, along with other cities throughout South Carolina, experienced a devastating flood which caused roads to erode, sinkholes to appear and bridges to be unpassable. Many city residents were displaced from their homes, while others were confined to their residences as a result of significant flooding. To ensure the safety of citizens and properties, a curfew was imposed for a number of days. CPD Officers worked tirelessly to protect the homes of displaced residents, conducting security checks and arresting looters; Officers also worked with other first responders and community volunteers to rescue stranded individuals and arrange for provision of drinking water and other necessities for days after the flood. CPD worked with the SC Department of Transportation to keep traffic moving in and around the City. In all, CPD Officers worked in excess of 47,000 hours during the flood to ensure public safety.



Pictures courtesy of Matt Walsh, The State newspaper

Columbia Police Officers and other first responders rescuing Columbia citizens from flood waters.

► LINE OF DUTY DEATH OF OFFICER STACY CASE

On November 7, 2015, the Columbia Police Department lost Officer Stacy Case as a result of a vehicle accident that occurred as she responded to a "shots fired" call for service. Officer Case devoted herself to protecting and serving others, first to our country through years of decorated military service, and then to the citizens of our city as a Columbia Police Officer. Although her years with CPD were cut short by a tragic accident, she made a lasting impression on all who met her during her four years of service with the Department. Officer Case protected, served and made a difference. CPD will continue to look for ways to remember and honor Officer Case through our actions and service to others. She will not be forgotten.



Picture courtesy of Allen Wallace

PRESIDENT'S TASK FORCE ON 21ST CENTURY POLICING

City of Columbia's Implementation Plan – Moving from Recommendations to Action

In July 2015, the Columbia Police Department, along with other representatives of the City of Columbia, attended a forum on community policing hosted by the White House and the U.S. Department of Justice. The purpose of the forum was to discuss implementation of the recommendations of the Final Report of the President's Task Force on 21st Century Policing. After a thorough review of the Task Force Report, CPD devised a plan of action.



From left to right: Deputy Chief Melron Kelly, then Commissioner of the Philadelphia Police Department and Co-Chair of the Task Force on 21st Century Policing Charles Ramsey, Bishop Josh Lorick and Chief Skip Holbrook at the White House event on Community Policing in July 2015.

Officially released to the public in November 2015, the City of Columbia's Community Based Implementation Plan outlines the Department's efforts to implement Task Force recommendations. The public can read the comprehensive Implementation Plan by visiting:

http://www.columbiapd.net/pdfs/publications/CPD-Community-Based_Plan-Final-12-3-2015.pdf

Police Data Initiative CPD is a participant in the Police Data Initiative (PDI) and is working towards submission of use of force related datasets to the Police Foundation's Public Safety Data Portal. The information contained in the Portal will be accessible to the public for visualizing and analyzing local and national law enforcement public safety open datasets, which will include officer involved shootings, calls for service, incidents, assaults on police officers and other national data.



Community response team officers distributing citizen survey cards. **Left and Middle photos:** South Region Community Response Team (CRT) Officers O. Santos and P. Avery **Right photo:** Metro Region Community Response Team (CRT) Officers T. Gerald AND Master Police Officer (MPO) W. Brackett

Citizen Advisory Council The Columbia Police Department established a Citizen Advisory Council (CAC), which is comprised of eight members representing Columbia's diverse demographics and occupations. Created in June 2015, the CAC fosters proactive relationships with an open dialogue between CPD and citizens. Members were hand-selected during an application and vetting process by city leaders and CPD staffers, and were required to go through training on the department's policies and procedures, as well as the citizen's police academy. The CAC provides civilian oversight and reviews how CPD addresses complaints against officers, and other internal affairs matters. Additionally, members serve for a year, and work on issues of concern and share insights and recommendations that could positively foster and impact relationships between the department and community.

Beyond the Badge week: Home food deliveries, crafts with our elderly, and preparing food boxes for those in need.

Beyond the Badge Program The Columbia Police Department's Beyond the Badge Program was developed by Deputy Chief Melron Kelly in the summer of 2015 after months of research and discussions. As a result, Beyond the Badge connects newly-sworn police officers with the citizens they have taken an oath to serve and protect. Upon graduation from the SC Criminal Justice Academy and before patrolling the streets, officers are assigned to a week-long program focusing on community policing, service, and outreach. Knowledge gained allows officers to determine what program can best assist citizens with their respective needs and how to best engage a person in crisis. This initiative is a lesson on the true meaning of public service, compassion, and goodwill. Officers learn how to take on a guardian role to build positive relationships. Beyond the Badge humanizes CPD officers and provides an opportunity for community members to get to know them through non-enforcement related interactions. Similarly, it gives officers a chance to become acquainted with citizens in their area in a positive manner. CPD believes that all law enforcement successes are the result of collaboration and partnerships that are nurtured. This falls in line with the City's strategic goals of providing quality public safety services, improving communication, and strengthening partnerships.

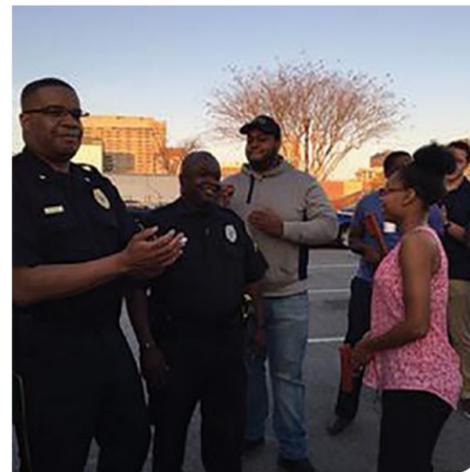


My Brother's Keeper Columbia The Columbia Police Department is proud to be a part of the My Brother's Keeper Columbia, modeled after President Obama's national campaign, designed to encourage cities to identify best practices that will aid in the positive development of boys and young men of color. City of Columbia Mayor Steve Benjamin launched the 'My Brother's Keeper Community Challenge' in September 2014. In 2015, organizations throughout the city committed to raising \$500,000 in the next four years in support of the program. As part of that challenge, a Local Action Summit was hosted in October 2015 to provide insight on the challenges and/or progress of Columbia's young men of color. The summit also featured community partnerships with school districts, government agencies and local law enforcement agencies.



Deputy Chief Kelly – Mentor and Friend

Young Ambassadors for Justice Student Roundtable The Columbia Police Department initiated a program geared toward promoting mutual dialogue between law enforcement and local youth called Young Ambassadors for Justice Student Roundtable. The opportunity allows high school students to directly discuss youth-related topics with members of the department's command leadership staff. Invitation letters were distributed to City of Columbia high schools in collaboration with principals, guidance counselors, and teachers. As a result, students will develop leadership skills, learn about their community, fellow students, and CPD. In addition to improving CPD's relationship with community youth, the roundtable seeks to bring awareness to youth crime-related issues, and promote positive interaction with police. The topics of discussion include: personal safety, youth violence, relationship issues, substance abuse, legal issues, current events, and dangers of social media.



Picture 1: Chief Holbrook addressing students who are members of the Young Ambassadors for Justice Student Roundtable **Picture 2:** Deputy Chief Kelly applauding the efforts of the youth during a student-police mock traffic stop



Body-Worn Cameras At the end of 2015, City Council approved the spending of approximately \$170,000 for 300 body-worn cameras for uniformed patrol officers on duty at the Columbia Police Department. Part of the funding source came from the Justice Assistance Grant (JAG) Program, while the remaining cost is incurred by the CPD's camera fund. The initiative further supports CPD's efforts to increase transparency and accountability to promote trust between officers and the community. For three months, several officers wore cameras as part of pilot program to help evaluate the department's equipment options. A detailed policy was written and adopted in the fall. The cameras worn will only be used for law enforcement purposes and in particular, during dispatched calls for service, officer initiated calls, including field interviews, traffic stops, warrant executions, and public contacts that require a law enforcement response. Video footage from the cameras will be maintained on a secure server for a period no less than 60 days.



North Region Community Response Team Officer M. Parker models the Coban body-worn camera.

OFFICE OF THE CHIEF OF POLICE

The Office of Professional Standards and the Department's Legal Advisor report directly to the Chief of Police.

Office of Professional Standards

The Office of Professional Standards is headed by Captain G. A. Drafts. The Office of Professional Standards oversees the Internal Affairs (IA) Unit, the Commission on Accreditation for Law Enforcement Agencies (CALEA) process, and Policy Management.

Internal Affairs Unit

The IA Unit within the Office of Professional Standards facilitates the complaint process, investigates allegations of officer misconduct and conducts administrative reviews of use of force incidents, officer involved shootings, criminal charges against employees and collisions involving Department vehicles. The IA Unit is staffed with one Sergeant, three Investigators and one Administrative Assistant. The Unit is tasked with compiling the CPD's annual Internal Affairs Report. The Department has published Internal Affairs Reports for the last two years to share with the public information regarding the process the Department uses to investigate complaints of officer misconduct, use of force incidents, and vehicle pursuits and crashes

Use of Force, Public Encounters and Arrests			
	2014	2015	2014-2015 Change
Use of Force Incidents	108	89	-19
Citizen Complaints	147	127	- 20
Vehicle Crashes	77	96	+ 19
Vehicle Pursuits	34	28	- 6
Firearms Discharged	3	1	- 2
Assaults on Officers	28	35	+ 7

To view CPD's 2014/2015 Internal Affairs Report in its entirety, please visit www.columbiapd.net.

CALEA Accreditation

The Columbia Police Department is in the process of re-establishing itself as an accredited agency. The process to obtain accreditation from the Commission on Accreditation for Law Enforcement Agencies (CALEA) requires a full review and assessment of the Department's policies and procedures to ensure they reflect national best practices. The Columbia Police Department anticipates completing the accreditation process in 2016.

Policy Management

The Policy Management Unit within the Office of Professional Standards ensures that necessary policies are developed to reflect the highest standards and remain up-to-date. This Unit has played a vital role in the Department's pursuit to receive CALEA accreditation.

Police Legal Advisor

Mike Hemlepp currently serves as Police Legal Advisor to the Columbia Police Department. In that position, Hemlepp provides legal and policy advice, under the supervision of the City Attorney, to the Police Chief. Housed in CPD Headquarters, he interacts with the Command Staff and front line Police Officers to advise the department on all legal related matters. At the request of the Chief of Police, Hemlepp drafts policies, legislation, memorandum, letters and other matters for the CPD's review. He reviews the terms of all Police Department contracts, memorandum of understandings and Mutual Aid Agreements with vendors and other agencies. He works as a liaison with the other members of the City Legal Department in the handling of police related litigation as well as criminal prosecution in the Municipal Court. Hemlepp's responsibilities include advice and recommendations on all legal matters including, but not limited to: Freedom of Information Act (FOIA) requests; labor and employment issues; claims and litigation against the department; Civil Rights; criminal procedure; and policy review. In 2015, 400 matters were handled by CPD's Police Advisor.



Mike Hemlepp
POLICE LEGAL
ADVISOR

OFFICE OF THE DEPUTY CHIEF OF POLICE

The Emergency Services Unit (SWAT and Crisis Negotiations) and Public Information Officer report directly to Deputy Chief Melron Kelly.

Public Information Officer/Media Relations

Jennifer Timmons has been the Public Information Officer (PIO) for CPD since 2011. The PIO serves as a spokesperson for CPD, primarily gathering and confirming department-related and crime-related information for public dissemination. In that role, the PIO gathers pertinent newsworthy information from all CPD divisions for public/media dissemination, and responds to major crime scenes, incidents, and events. Timmons also prepares press releases, coordinates news conferences, briefings and any other event or gathering in which the Chief of Police and CPD partners will address the public. Additionally, the PIO serves as the official photographer for the CPD, social media coordinator, and promoter of the various achievements of the CPD and its officers.



Jennifer Timmons
PUBLIC INFORMATION
OFFICER

Emergency Services Unit

SWAT

The Department's SWAT unit is comprised of 24 officers. In 2015, SWAT had 26 activations. All law enforcement deployments were executed without incident and without harm to the public or possible suspects. SWAT also engaged in an additional 18 non-law enforcement community activities.



SWAT officers discussing a violent crime arrest

Crisis Negotiation Team

The Crisis Negotiation Team (CNT) is comprised of 10 Columbia Police Officers. In 2015, the CNT was deployed three (3) times to respond to situations in which subjects had barricaded themselves. The Unit resolved all three incidents successfully.

COLUMBIA POLICE DEPARTMENT – ORGANIZATION AND STRUCTURE

The Columbia Police Department has three bureaus: Administrative, Operations, and Special Services.

OPERATIONS BUREAU

The Operations Bureau of the Columbia Police Department, which is the largest Bureau in the Department, is comprised of the Criminal Investigations Division, the five Regions responsible for providing patrol services, and the Code Enforcement Unit.

Criminal Investigations Division

The Criminal Investigation Division (CID) is commanded by Captain Derrick Thornton in his 30th year of service with the Columbia Police Department. Captain Thornton was assigned to CID in March of 2015 and is assisted in command by Lieutenant J. P. Williams. Captain Thornton has previously served as the commander of South Region, East Region and Staff Development.

2015 CRIMINAL INVESTIGATION DIVISION (CID) STATISTICS

CASES ASSIGNED	5,501
CASES CLEARED	1,930 (Clearance Rate 35%)
ARRESTS MADE	1,070
RECOVERED PROPERTY VALUE	\$3,289,070

The Criminal Investigation Division consists of 76 sworn and civilian personnel that are responsible for the day to day investigative functions of the department. The division is divided into ten (10) units; Violent Crimes against Persons (VCAP), Property Crimes, Special Victim's Unit (SVU), Burglary, Midlands Gang Task Force, Organized Crime/Narcotics (OCN), Fugitive Team, Task Force Officer (TFO), Crime Scene Investigation (CSI) and Polygraph. Each unit has unique responsibilities as it relates to criminal activity, thus personnel assigned receive specialized training in order to effectively combat crime in their respective areas. Personnel assigned to CID maintain open communication with law enforcement partners to ensure information is shared between agencies.

Violent Crimes Against Persons Unit (VCAP)

The Violent Crimes Against Persons Unit is tasked with investigating all homicide, aggravated assault, robbery, kidnapping, crimes involving firearms, bomb threats and suspicious deaths. In addition, VCAP investigators assist the State Law Enforcement Division (SLED) with officer involved shootings and work closely with members of the 5th Circuit Solicitor's Office. The VCAP unit is divided into two teams with each team being supervised by a sergeant. VCAP investigators respond to all major incidents and are required to be on-call beyond their regular work schedule. The unit is team based and is always available to deploy rapidly when needed. VCAP investigators conduct thorough investigations of each crime to include the collection of evidence and conducting interviews of victims, witnesses and suspects. Investigators must also assist in the successful prosecution of suspect(s) through the preparation of case files and courtroom testimony during trial.

In 2015, the VCAP unit was assigned 596 cases of which 485 were cleared (clearance rate of 81%) and 386 arrest warrants were served. The VCAP unit was able to clear a 2 year-old murder case with an arrest and is credited with a 100% clearance rate for bank robbery.

Property Crime Unit

The Property Crimes Unit is one of 2 units in CID responsible for investigating crimes against property. There are a total of 16 crimes investigated by this Unit, including auto breaking, grand larceny of motor vehicle (GLMV), breach of trust, grand larceny, and financial crimes. The Property Crimes Unit is comprised of a sergeant, four (4) full time investigators and four (4) retired part-time investigators with one of the part-time investigators assigned to work cold cases.

Investigators assigned to the Property Crimes Unit carry the largest case load of any unit within CID with most cases having no leads. In 2015, the Property Crimes Unit was assigned 2,292 cases of which 867 were cleared (clearance rate of 38%). The investigators work closely with the Uniform Patrol Division to identify and address trends in property crime within the Regions. Members of this unit also work closely with their counterparts from neighboring law enforcement agencies to ensure information is shared. In 2015, the Property Crimes Unit facilitated, or assisted in the recovery of stolen property valued at \$3,257,645.00 and made a total of 241 case arrests. The unit also exposed a theft ring involving individuals who stole high end machinery such as heavy duty construction equipment, utility trailers, vehicles and lawn equipment and sold it in a highly organized operation. The ring involved several jurisdictions within the Midlands and resulted in the arrest of eleven (11) suspects.

Burglary Unit

The Columbia Police Department's Burglary Unit is the other unit in CID assigned to investigate crimes against property. The unit is staffed with a sergeant and six (6) investigators however the unit operated most of the year with only four (4) investigators as a result of personnel changes. The Burglary Unit is specifically tasked with the investigation of residential and commercial burglaries within the jurisdictional boundaries of the City of Columbia. Cases are assigned based on geographical locations which enable the assigned investigator to identify crime patterns. This allows investigators to work closely with the citizens and patrol officers who live and work in these areas. In 2015, the Burglary Unit was assigned 856 cases of which 178 were cleared (20.79% clearance rate) and made 91 arrests. The unit recovered \$30,025.00 in stolen property.

Special Victim's Unit (SVU)

The Special Victims Unit consists of a sergeant, seven (7) investigators, three (3) victim advocates (1 sworn, 2 non-sworn) and one (1) administrative assistant. The cases handled by the unit are as follows; Criminal Sexual Conduct (CSC) Child Abuse/Neglect, Child Fatality, Indecent Exposure, Emergency Protective Custody (EPC), Missing Persons, Stalking/Harassment, Domestic Violence (DV), Internet Crimes Against Children (ICAC) and juvenile cases. SVU carries the second largest case load in CID and investigators are assigned approximately 160 cases a month. SVU investigators are proactive within the community and have developed several community oriented programs to serve the citizens of Columbia. These programs include women's self-defense classes; concealed weapons permit classes (CWP), internet safety and domestic violence awareness seminars.

The Victim Advocates are a valuable component of the Special Victim's Unit and carry a large case load as well. They provide emotional and moral support to victims of crimes, help prepare victims for court and act as liaisons for the victims of crime. In addition, Victim Advocates make arrangements for victims of crime to receive professional counseling and other social services as needed. In 2015, SVU investigators cleared 474 cases out of 1,908 assigned (clearance rate of 25%) and made 116 arrests. Victim Advocates were assigned 3,485 cases. SVU also applied for and received a Victims of Crime Act (VOCA) grant which will fully fund one (1) additional Victim Advocate.

Midlands Gang Task force (MGTF)

The Midlands Gang Task Force (MGTF) is a collaborative unit comprised of police officers from law enforcement agencies from around the Midlands. These agencies include the Columbia Police Department, Richland County Sheriff's Department, University of South Carolina Department of Law Enforcement and Safety, and the 5th Circuit Solicitor's Office. The Columbia Police Department currently has three (3) officers and one (1) investigator (supervisor) assigned to the task force. The mission of the MGTF is to provide a safe environment for the citizens and communities of the Columbia area that is void of unlawful gang activity. Members of the task force achieve this goal through the identification and documentation of gang members, their associates and the geographical areas in which they operate. The task force focuses on gang members involved in violent crime and narcotics. Gang task force members develop and maintain positive relationships within the community which allows them to gather the necessary information needed to identify, track and arrest gang members involved in criminal enterprise. The task force also incorporates public education into their strategy to combat gang violence.

The MGTF employs a collaborative approach within the investigative divisions of each participating agency, offering invaluable intelligence, manpower assistance, and an array of investigative experience. Investigations conducted by the agents of the Task Force and the assistance provided in other case investigations, curtails violent crime in the Midlands. In 2015 the MGTF made 78 arrests, seized 56 grams of Marijuana, 229 bars of Xanax and seized 39 grams of Crack Cocaine. Task force members also seized 19 firearms and \$9,700.00 in currency.

The MGTF provided intelligence and investigative support for a number of homicides and shooting incidents in the greater Columbia area. Gang task force members provided surveillance and aided in the identification of numerous suspects who were involved in gun violence. In many cases, their expertise enabled investigators to connect these crimes to violent street gangs which led to increased sentences upon conviction.

The MGTF was also awarded a grant from the South Carolina Department of Public Safety to fund the expansion of the task force. The grant will fully fund one additional law enforcement officer from the Columbia Police Department and fund additional equipment for task force members. In addition, the grant will provide limited funding for additional law enforcement agencies to join the Task Force.



Midlands Gang Task Force (MGTF) – Evidence seizure

Organized Crime / Narcotics Unit (OCN)

The Organized Crime/Narcotics Unit is tasked with investigating mid to upper level criminal drug enterprises along with other forms of organized crime such as human trafficking, prostitution, gambling and counterfeit goods. The OCN unit is staffed with one (1) investigator and five (5) officers and is supervised by a



Organized Crime/Narcotics Unit – Narcotics seizures

sergeant. Members of OCN work closely with State and Federal law enforcement agencies, often working joint investigations dealing with narcotics trafficking and other organized crimes. OCN agents gather and develop intelligence on suspected narcotics locations and narcotics traffickers so that operational strategies can be created to address illegal activity and citizen complaints. Some of the tools used by OCN agents are covert surveillance, witness interviews, undercover operations and the use of confidential informants. In addition to these duties, OCN agents

are responsible for executing the seizure process on the assets of narcotics traffickers. Money and property totaling in the tens of thousands of dollars have been recovered using this practice. The seized assets are then used by local law enforcement agencies for narcotics enforcement and prevention, thus lessening the burden on the taxpayer.

In 2015 the OCN unit made 208 arrests, seized \$62,320.00 in currency and recovered 44 firearms. OCN agents also seized large amounts of the following illegal narcotics; 15.54lbs of Marijuana, 5.38lbs of Hash Oil, 1.05lbs of Cocaine, 6.63lbs of Methamphetamine, 2,668 prescription medication pills, and 3,028 Ecstasy pills. In addition, the OCN unit implemented a continuing operation throughout 2015 which targeted individuals who were using the Bus Transit Station (Laurel and Sumter Streets) as a distribution point for sale of illegal narcotics. As a result of this operation, twelve suspects were arrested on 49 narcotics charges.

Fugitive Team

The Fugitive Team is a two officer unit assigned to CID to assist investigators with the capture of wanted suspects. The unit is also responsible for updating all wanted flyers and Be On the Lookout (BOLO) notifications. These officers work independently but are supervised by the VCAP sergeants. Once investigators secure warrant(s) for a suspect, the Fugitive Team is tasked with tracking, locating and apprehending that suspect. This is achieved through intelligence gathering and covert surveillance. In 2015 the Fugitive Team served 539 warrants and arrested 282 suspects.

Task Force Officers (TFO)

The Criminal Investigative Division allocates nine investigators/officers to work as task force officers (TFO) with five federal law enforcement agencies. These agencies include the Federal Bureau of Investigation (FBI), Drug Enforcement Administration (DEA), Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF),

U.S. Secret Service and the U.S. Marshals Service. TFOs act as liaisons between local and federal law enforcement bringing additional resources to local law enforcement while supplementing federal agencies with additional manpower. The partnership between the Columbia Police Department and federal agencies often results in harsher sentences of violent offenders involved in organized crime, gun violence and narcotics sales. The Department is afforded federal investigative authority and jurisdiction beyond the city's geographical boundaries through the federal deputation of the TFOs. As a result, the Department also receives forfeiture proceeds that result from federal investigations in which they directly participate. All TFOs work closely with investigators assigned to units within the Criminal Investigations Division. In 2015, Task Force Officers made 206 arrests, resulting in 86 federal indictments, seized 57 firearms and 394.1 kg of narcotics and \$2,501,490.00 in currency.

Crime Scene Unit (CSI)

The Crime Scene Unit is responsible for the preservation, documentation, collection and analysis of evidence from crime scenes. The unit is staffed with a sergeant and eight (8) Police Officers with one officer dedicated as the Automated Fingerprint Identification System operator (AFIS) and another officer dedicated as the Weapons Coordinator. Personnel assigned to this unit receive advanced specialized training which requires them to achieve and maintain a number of certifications. CSI personnel also receive an additional 5% salary increase from the department as compensation for this specialized training. Four (4) of the CSI officers are AFIS certified latent print examiners. The Columbia Police Department has its own AFIS station which allows latent prints to be immediately entered into the national system for rapid identification of suspects. Once the AFIS system indicates a match, CSI personnel visually analyze the



print(s) for positive identification of the suspect. In some cases, suspects have been identified as quickly as one (1) hour after the prints were collected from the scene. In addition to latent print analysis, CSI officers document crime scenes with digital photography, reports and sketches. The collection of evidence done by CSI personnel ranges from articles left at the scene to DNA, scaled photography, latent prints, and castings. All firearms and shell casings collected are test fired and analyzed by the Firearms Coordinator and entered

into the National Integrated Ballistic Information Network (NIBIN)/Integrated Ballistics Identification System (IBIS) system maintained by SLED. Once collected, all evidence is properly packaged and stored for court or future analysis by another laboratory.

In 2015 CSI processed 1,522 crime scenes, analyzed 557 AFIS prints with an average match rate of 48.26%, and performed 121 firearm eTraces (Electronic Tracing System). In August of 2015 CSI personnel took on the additional responsibility of clearing the backlog of marijuana analysis typically done by the forensics lab. CSI personnel were able to clear the backlog of 577 marijuana cases within 6 weeks. The CSI unit is also credited with clearing the backlog of untested firearms from 2010 to 2015. The firearms coordinator was able to test fire all 620 firearms within a four (4) month period.

Polygraph Unit

The Columbia Police Department Polygraph Unit consists of one (1) investigator, supervised by the Criminal Investigation Division (CID) commander, to provide support to the CID and other local, state, and federal criminal justice agencies. The polygraph examiner is specifically trained to use state-of-the-art equipment and time-tested polygraph examination techniques in order to determine the truthfulness or attempted deception of criminal suspects and witnesses. The polygraph examiner also conducts pre-employment and internal affairs polygraph examinations in order to assist with maintaining integrity throughout the City of Columbia. The polygraph operator is accredited through the Polygraph Law Enforcement Accreditation Association (PLEA), and complies with all state and federal guidelines. The Unit was one of the first in the country to complete this accreditation process. In addition, the polygraph examiner provides entry level interview and interrogation training as needed, as well as senior polygraph examiner training as requested by the National Center for Credibility Assessment. In 2015, the Polygraph Unit administered 116 polygraph examinations.

PATROL

North Region

Lt. Chris White has been the Acting Commander of the North Region since July 2015 and is a 20 year veteran of CPD. The North Region serves over 31,000 citizens and businesses in North Columbia. The Region provides year round, twenty-four (24) hour uniformed patrol service, responds to calls for service, enforces criminal and traffic laws, investigates traffic accidents, provides on-scene and follow-up investigations when applicable for all crimes against persons and property, and investigates neighborhood complaints. The region is staffed by forty (48) officers to include a Community Response Team (CRT) that is responsible for addressing community complaints and addressing crime hot spots within the region. The CRT includes full time Code Enforcement / Housing Inspectors Officers to ensure collaboration among police officers, Code Enforcement / Housing Inspectors in addressing quality of life issues in the North Region.

NORTH REGION ACTIVITY REPORT 2015

CALLS FOR SERVICE	52,914
INCIDENT REPORTS	5,798
ARRESTS	1,664
ACCIDENT REPORTS	1,881
TRAFFIC CITATIONS ISSUED	2,322
WARNING TICKETS ISSUED	1,078

South Region

Captain Christopher Roberts was promoted to the rank of Captain in 2015 and assigned to command the South Region. Roberts has been with the Columbia Police Department for 20 years. South Region consists of 5 Squads: Alpha, Bravo, Charlie, Delta and a Community Response Team. There are a total of 58 officers assigned to South Region. Alpha, Bravo, Charlie and Delta Squads work a 12.5 hour, 28-day rotating shift. This ensures that there is 24 hour/7 days a week coverage for the citizens of South Region. The Community Response Team works a flexible shift based on crime trends and the needs of the community. In total, 58 sworn members are assigned to work in the South Region as well as 3 Code Enforcement Officers and 1 civilian.

SOUTH REGION ACTIVITY REPORT – 2015

CALLS FOR SERVICE	49,491
INCIDENT REPORTS	5,930
ARRESTS	1,581
ACCIDENT REPORTS	2,433
TRAFFIC CITATIONS ISSUED	3,888
WARNING TICKETS ISSUED	454

East Region

The East Region is commanded by Captain Larry E. Johnson. Captain Johnson has been assigned to the East Region since December of 2015. Captain Johnson has served with the Columbia Police Department for more than 35 years. The East Region covers the area near Kershaw County and around Ft. Jackson Training Base. A majority of the region consists of neighborhoods and apartment complexes with very few businesses. There are 15 officers assigned to the East Region.

EAST REGION STATISTICS – 2015

CALLS FOR SERVICE	3,328
INCIDENT REPORTS	327
ARRESTS	79
ACCIDENT REPORTS	246
TRAFFIC CITATIONS ISSUED	365
WARNING TICKETS ISSUED	159

West Region

Lieutenant G. M. Gates, a 16 year CPD veteran, has served as Commander of the West Region since March 2015. The West Region is located in the northwest section of the city which encompasses over 2,000,000 square feet of retail stores and restaurants in the Harbison area. It also covers approximately 2,200 acres of the Harbison State Forest. West Region is approximately 11.74 square miles and has approximately 12, 359 residents. There are 21 Officers assigned to work in the West Region.

WEST REGION STATISTICS – 2015

CALLS FOR SERVICE	13,560
INCIDENT REPORTS	1,689
ARRESTS	670
ACCIDENT REPORTS	900
TRAFFIC CITATIONS ISSUED	1589
WARNING TICKETS ISSUED	160

Metro Region

The Metro Region Commander is Captain James Auld. Captain Auld began his career at the Columbia Police Department in 1991. The Metro Region is comprised of 56 Officers, Corporals and Sergeants. This is broken down into four squads and a Community Response Team, which patrol the Metro Region areas. The squads are responsible for all calls for service. All Metro Region Officers are often called to assist with University of South Carolina events and other special events occurring in downtown Columbia. The Metro Region is also assigned three (3) Code Enforcement Officers who are responsible for quality of life issues and work closely with Metro Region Officers.

METRO REGION STATISTICS – 2015

CALLS FOR SERVICE	63,267
INCIDENT REPORTS	5,309
ARRESTS	1,508
ACCIDENT REPORTS	2358
TRAFFIC CITATIONS ISSUED	2,956
WARNING TICKETS ISSUED	94

Code Enforcement

The Code Enforcement Division is managed by David Hatcher. The Code Enforcement Division is tasked with enforcing the International Property Maintenance Code (IPMC) and other City Ordinances regarding property maintenance on the nearly 48,000 parcels within the City of Columbia. There are 20 full-time employees and two temporary/seasonal workers in the Code Enforcement Division. There are four supervisors, including the Housing Official, seven Housing Inspectors, five Code Enforcement Inspectors, four work crew employees, and a customer service representative. The Housing Inspectors are trained to focus on structural aspects of a property to include any primary and accessory structures. The Code Enforcement Inspectors focus primarily on exterior premise and right of way issues such as overgrowth and trash. There is also a work crew assigned to the Division that can abate certain violations when a negligent property owner is noncompliant. The Division is also responsible for administering the rat abatement program and mosquito prevention activities for the City.



Code enforcement personnel working in the field.

The Code Enforcement Division received two grants from the Community Development Block Grant (CDBG). The first grant award, \$79,860, was to address blight through reducing the number of boarded structures in the City by replacing the traditional plywood used for boarding with a clear polycarbonate. The method to board structures with this material is similar to the traditional plywood method, but it is stronger than plywood and not as visible from the street. The second grant award of \$227,729 was for the demolition of up to eight commercial structures. Prior to the merger of Code Enforcement with the Police Department, commercial code enforcement was handled by the Fire Department. There was no budget established to do commercial demolitions. This award from the CDBG will allow the Division to establish a baseline budget for future demolitions while eliminating serious blight and crime opportunities throughout the City.

The City's Community Development Department was also awarded a grant through the Neighborhood Improvement Program (NIP) in the amount of 5.3 million dollars to be used to fight blight. This award allows the City to purchase vacant and substandard properties with the intent to demolish the structures and prepare the property for future reuse. The Code Enforcement Division was critical in identifying the target properties and is responsible for the demolition of the structures after they are acquired. By the end of 2015, at least five properties were acquired through this program.

Also in 2015, the Code Enforcement Unit began working with community leaders to write an ordinance to regulate rental housing. With the assistance of the new Police Legal Advisor, the Unit also began revising the nuisance ordinance to strengthen our ability to enforce the law. The nuisance ordinance was passed by City Council in November and the rental housing ordinance was sent to a Council Committee for further review. This ordinance has gained a lot of support from City Council and the community.

The Code Enforcement Division was involved in the early stages of assessment for the October flood by evaluating each damaged structure pursuant to FEMA guidelines. Also, after the flood the Division stepped up its mosquito prevention program in the flooded area to combat the increasing concern for mosquitos. This was primarily achieved by conducting inspections to determine source of breeding sites and treating those areas with larvicide to prevent mosquito development. A partnership was tentatively established with Richland County to assist with spraying for mosquitos however a more formal agreement will need to be made prior to the 2016 mosquito season. The cleanup and rebuilding phases will continue and will require the Division to work with effected property owners to ensure they are utilizing the available resources while meeting City Code requirements.

2015 ACCOMPLISHMENTS

- **Initiated 7,682 new Code Enforcement cases.**
 - 850 Abandoned/derelict Vehicles
 - 91 Boarded Structure cases
 - 4,169 Care of Premises (properties with structures)
 - 928 Care of Vacant Lots
 - 617 Housing
 - 668 Front Yard Parking
 - 353 Commercial
- **Boarded 137 Structures**
- **Conducted 7 Neighborhood Improvement/Quality of Life Sweeps**
- **Our City Work Crew**
 - Abated 787 vacant lots and premises of overgrowth and debris.
 - Treated each of the 17 Vector Control Areas three times for mosquito larva as part of the Mosquito Prevention Program. Also conducted late season treatment in the Gills Creek Water Shed after the flood.
 - Boarded 43 unsecure structures.
 - Placed over 502 pounds of rat bait in City Sewers as part of the Rat Control/Prevention Program.
 - Abated almost 1,300 work orders for cutting, removing trash and debris, and tire removal in the City tree zones and right of ways.

SPECIAL SERVICES BUREAU

The Special Operations Division, which is comprised of the seven units set out below, falls under the purview of the Special Services Bureau. Captain E. M. Marsh supervises the Special Operations Division.

SPECIAL OPERATIONS DIVISION

Traffic Unit

The Traffic Unit is comprised of one Sergeant, one Corporal and eight (8) Officers (two assigned to Regions) and 13 School Crossing Guards. It is the mission of the Traffic Unit to provide professional police service, to work with the community to provide education and awareness to reduce traffic collisions and traffic related fatalities in the City of Columbia.



Traffic checkpoint
Cpl. D. Weiler

TRAFFIC UNIT 2015 STATISTICS

COLLISIONS INVESTIGATED	444
FATAL COLLISIONS INVESTIGATED	15
CITATIONS ISSUED (to include warnings/collision cases)	8,582
ARRESTS	293
VEHICLE FOR HIRE/WRECKER INSPECTIONS	353
CHILD SAFETY SEAT INSTALLATIONS	19
CHECKPOINTS (MULTI-AGENCY)	10
TRAFFIC CONCERNS/ COMPLAINTS	19
DUI/ TRAFFIC ENFORCEMENT OPERATIONS	12
DUI ARRESTS	103
CALLS FOR SERVICE	133

Community Safety Officers (CSO) Unit

The Community Safety Officer (CSO) Unit is staffed with two (2) Corporals and 22 Community Safety Officers. These personnel provide highly visible foot and vehicular patrols in residential and business communities. In addition, CSOs provide security for city buildings, critical infrastructure, water plants, public works, special events, and provide general support and assistance to law enforcement. CSOs perform school crossing guard duties at various locations, and conduct elderly and residential checks as requested.

COMMUNITY SAFETY OFFICERS 2015 STATISTICS

COMMUNITY CONTACTS	39,459
ELDER CHECKS.....	170
HOURS SPENT ON SPECIAL EVENTS	1,328
HOURS SPENT ON PATROL	8,467
HOURS SPENT ON INFRASTRUCTURE PROTECTION	30,779
HOURS SPENT ON SCHOOL CROSSINGS	1,558

Special Events Unit

The Special Events Unit is staffed with one (1) Corporal and one (1) Officer who coordinate large public events occurring in the city, such as parades, public festivals, Five Points Saint Patrick's Day Celebration, construction projects, VIP visits to Columbia, specialized traffic patrol assignments, and sporting events. The Special Events Unit formulates an Operational Plan for each event, to address traffic and crowd control, public safety concerns, and crime prevention. The Operational Plan determines the necessary number of officers required to control the event, a schedule for set-up, implementation, breakdown, street closures, and effective placement of law enforcement personnel and barricades. An After Action Report is prepared following each event to determine the best plans for future events.

SPECIAL EVENTS UNIT 2015 STATISTICS

EVENTS ASSIGNED	370
OFF-DUTY EVENT HOURS	14,014
ON-DUTY EVENT HOURS	2,574
OVERTIME EVENT HOURS	2,774
STREET CLOSURE REQUESTS	181
DOT CLOSURE REQUESTS.....	1

Bomb Unit

The Bomb Unit provides for protection, prevention, response and mitigation of all chemical, biological, radiological, nuclear and explosive materials. The unit also provides advanced technical and specialized assessment of materials and precursors related to suspicious packages or devices that represent a threat or potential threat to public safety.

BOMB UNIT 2015 STATISTICS

THREATS	14
TRAINING HOURS	423.5
ASSISTS	37
EVIDENCE DESTROYED	1
CALLS	51
MITIGATION	4

Canine Unit

The Canine Unit is comprised of one (1) Sergeant, one (1) Corporal and six (6) Officers and 13 canines. The canines are trained in various skill sets to include tracking, drug detection, building search, criminal apprehension, handler protection and bomb/explosive detection. The canines go through many hours of training with their handler to maintain the highest level of proficiency. The K-9 teams have tracked and located missing persons, apprehended dangerous suspects, and have been responsible for the removal of significant amounts of illegal drugs from the streets of Columbia. The partnership between the canine and his handler is one of the most unique in the police force because at the end of each shift the canine actually goes home with the handler and becomes part of the family.



Officers participating in K-9 training.

CANINE UNIT 2015 STATISTICS

TRACKS:	150 (13 CAPTURES)
APPREHENSION:.....	2
BUILDING SEARCH:	13 (3 CAPTURES)
ARTICLE SEARCH:	14 (1 PISTOL, 23G MARIJUANA, 5G CRACK COCAINE, 3G COCAINE)
DRUG SEARCHES:	132 (3.66 LBS. MARIJUANA, 124G CRACK COCAINE, 345G COCAINE, 8G HEROIN, 3.7G ECSTASY, 5 LBS. HASH OIL, \$3835.00 U.S.CURRENCY)
DEMOS:	33

Telephone Response Unit (TRU)

The TRU staff, one (1) Corporal, 14 Officers and three (3) civilians, are responsible for answering all phone calls, relaying calls/messages to the department staff, assisting officers as necessary, providing customer service to citizens, taking police reports, serving as the National Crime Information Center (NCIC) point of contact, maintaining/tracking/validating criminal warrants and courtesy summons, tracking property checks, providing on-call staff notifications, and serve as back up to Columbia- Richland 911/311 Communications Center.

2015 TRU STATISTICS

TELEPHONE CALLS	84,231
WALK-IN CITIZENS ASSISTED	12,107
INCIDENT REPORTS	1,631
BOOKING SLIPS CHECKED	12,869
NCIC TELETYPES	130,753
WARRANTS	2,911
COURTESY SUMMONS	615
10 MINUTE HIT	1,498
CRIMINAL HISTORY REQUESTED	3,704
NCIC RECERTS	7,241
VEHICLES RELEASED VIA TOW SLIP	156
OFFICERS ASSISTED	16,097
TOW SLIPS	6,825
INMATE TRANSPORT	1,051
MENTAL TRANSPORT	142
OUT OF TOWN	80
VALIDATIONS	8,720
ITEMS ENTERED NCIC	2,639
HOUSE CHECKS	488

Community Services Unit

The Community Services Unit is comprised of the Crime Prevention, Assisting Columbia's Elderly (A.C.E), Youth Services, School Resource Officers (SRO), and School Crossing Guard Units. The Community Services Unit coordinates the annual Fan the Heat Program through which 167 fans and 59 air conditioning units were delivered to Columbia citizens in 2015.

Crime Prevention

One Corporal and one Officer work in the Crime Prevention Unit to educate the citizens of Columbia on crime prevention and personal safety. The members of this Unit provide a variety of programs on personal safety, security assessments, workplace violence, active shooter in the workplace and church safety.

2015 CRIME PREVENTION STATISTICS

RESIDENTIAL SURVEYS	27
COMMERCIAL SURVEYS	70
SECURITY ASSESSMENTS	33
PROGRAMS/EVENTS/MEETING CONTACT EVENT HOURS	56
CONTACTS	3,152
EVENT HOURS.....	34

Assisting Columbia's Elderly (A.C.E.)

Two Officers work as advocates for the City's senior citizen population and plan, research, monitor and coordinate services and activities that promote lifelong dignity and independence. The Unit revised the ACE brochure, provided presentations for the Citizens Police Academy, and participated in the 2015 Senior Expo at the Medallion Center and the SC Department of Social Services Adult Protective Services Conference. Wellness and hospital visits of numerous CPD retirees/widows were coordinated with retired Chaplain Clyde Waters. The A.C.E. Unit made 987 Visits, 913 Transports, and 1,418 Telephone Contacts. Throughout 2015, officers in the A.C.E. unit also participated in 17 meetings/programs/events.

School Crossing Guards

The School Crossing Guards are part-time, non-sworn employees who assist young children with crossing intersections in the city. The School Crossing Guards are uniformed employees who represent the Police Department in the community. The School Crossing Guards provide safe travel for young people traveling to and from school. The School Crossing Guards are also "eyes and ears" for the Police Department, reporting suspicious activity and reckless drivers. These School Crossing Guards are ambassadors of the Police Department who demonstrate to parents the concern the Police Department has regarding the safety of their children.

Youth Services Unit

The Youth Services Unit is a member of the Richland One Community Coalition, an information sharing and interactive program servicing youth agencies to engage children and reduce juvenile crime. Officers assigned to the Division are dedicated to two primary youth crime prevention programs:

Operation R.I.S.K – Rescuing Inner City Students and Kids

Operation R.I.S.K. emphasizes the importance of making right decisions and the consequences of bad choices, behavior, and criminal activity. R.I.S.K helps youth become responsible and productive citizens. Youth participants are under the watchful care and supervision of CPD Officers. Upon program completion, CPD maintains contact with participants and their families to further aid in the youth's overall positive development. Since its inception in April 2013, Operation R.I.S.K. has served approximately 300 youth in greater Columbia.

The Explorers Post (EP)

The Explorers Post focuses on young adults between the ages of 14 and 20-years-old who are pursuing a law enforcement career, and provides participants with leadership training, mental discipline and focus strategies, team building skills, physical fitness training and real-life training skills. The Explorers Post is operated by CPD officers and is a fully chartered member of the Boy Scouts of America. Several CPD Officers in current leadership roles were enrolled in the program as youngsters.



School Resource Officer (SRO) Unit

The SRO Unit houses 10 Officers assigned to 10 different schools within Richland One School District, who develop positive relationships with the City's youth and work in collaboration with students, school staff, and community members to establish a positive rapport with students. SROs also teach and counsel youth on a variety of topics in order to deter them from making bad choices. In 2015, members of the SRO Unit participated in various youth-related conferences and events throughout the City of Columbia. The SRO Unit taught 36 law-related education courses, such as Drug Abuse Resistance Education (DARE) and Gang Resistance Education and Training (GREAT), and spent 173 hours attending non-mandated school events.



Midlands Gang Task Force Officer M. Bailey taking a picture with local karate dojo.

▶ ADMINISTRATIVE BUREAU

Major Rick Hines oversees the Administrative Bureau of the Columbia Police Department. The Administrative Bureau is comprised of two Divisions each commanded by a Captain: Staff Development Division (Captain K. J. Yates) and the Special Projects Division (Captain J. N. Rowson). The Staff Development Division consists of the Recruiting Unit, Human Resources Unit and the Training Unit. The Special Projects Division researches new police technologies, evaluates existing technological applications and provides recommendations on organization efficiency and effectiveness via technology. Additional functions and Units of the Administrative Bureau include the Records Unit, Supply/Equipment Management Unit, Property/Evidence Unit, Crime Lab, Fleet/Facilities Management, Crime Analysis Unit, Planning & Research/Grants and Computer Liaison.

2015 ACCOMPLISHMENTS:

- Developed the processes to support the department's recruitment and retention initiative.
- Renovated, furnished, and moved the Equipment Management/Supply Unit, Evidence/Property Management Unit, Crime Scene Identification Unit, the Crime Lab, a component of Criminal Investigations Division and Emergency Operations into the 58,188 square foot warehouse facility. The facility also accommodates the shelter of the Department's specialty vehicles.
- Drafted the Department's General Fund budget in the amount of \$36,427,564.
- Outfitted uniformed personnel in external vest carriers.
- Researched a proposal to optimize SRO funding and School Crossing Guard support.
- Worked with ADG Architects in the spatial needs study for the Police Department.
- Outfitted and equipped 47 marked police vehicles initiating the one-officer, one-car program.
- Completed the Annual Traffic Citation Audit.
- Installed in-car video training simulator for the Basic Candidate School classes.
- Worked with City and FEMA in flood mitigation and reimbursement requests.
- Renovated and equipped the new training facility at Riverhill Circle.
- Designed and outfitted a new Chevrolet Camaro as the new recruiting vehicle.
- Initiated recruitment advertisements on digital billboards and city buses.
- Coordinated the installation of 118 security cameras strategically throughout the city in high crime areas and along heavily travelled thoroughfares.
- Redesigned the graphics on marked patrol vehicles.
- Researched a new redistricting plan to create a sixth region that would encompass the

2015 ACCOMPLISHMENTS (CONTINUED):

- entertainment district.
- Acquired new bicycle equipment for the bicycle unit.
- Provided gym fitness memberships to employees.
- Deployed the mobile fingerprint scanners in the regions.
- Hired a Police Fitness Coordinator to champion the Department's "Fit for Duty" physical fitness program.
- Donated bikes to military veterans through the Fast Forward program and to the less fortunate through Lutheran Family Services.
- Facilitated documentation of information for the citywide Compensation and Classification Study.
- Conducted department-wide Criminal Justice Information Systems (CJIS) training for the certification of all employees.
- Ordered Mobile Field Force Training protective gear.

Eight logistical Units provide direct support to the Administrative Services Bureau. These units are:

1. Records Unit

The Records Unit performs data entry functions, case validations and maintains both current and past files of criminal activity, traffic citations, Uniform Traffic Reports and provides incident report access to the public. The Unit is responsible for conducting the Annual Traffic Citation Audit mandated by the State of South Carolina.

2. Equipment Management/Supply Unit

The Equipment Management/Supply unit is responsible for ensuring the operational readiness of the Police Department through the procurement, storage, recordkeeping and distribution of all equipment required for routine and emergency police operations. The unit is responsible for the procurement, inventory and issuing of all firearms and ammunition as well as all non-lethal weapons.

3. Crime Analysis Unit

The unit is responsible for quantitative analysis of all criminal activity within the City's jurisdictional boundaries. The unit provides area specific information that enables targeting of high crime areas by the Operations Bureau in crime suppression efforts. The reports generated by this unit are made available department wide and to the community for various purposes, including transparency and accountability.

4. Planning and Research Unit/Grants

The Planning and Research analyst completes informative surveys, conducts research, financial reporting and program evaluations and studies allocation and distribution of manpower. The Unit evaluates annexation requests and assists in the preparation and management of grants for the Police Department.

5. Evidence Management/Property Unit

The unit is responsible for receiving, inventorying, and the securing storage of all items submitted as evidence, found property and recovered property. The unit is also responsible for the eventual disposition of all items in its custody. The Unit maintains records of drug testing results and oversees the destruction of contraband items and disposal of non-evidentiary items.

6. Crime Lab

The Columbia Police Department currently has an agreement with SLED for the provision of forensic laboratory services.

7. Fleet/Facilities Management

CPD's fleet inventory consists of a total of 497 vehicles: 158 unmarked, 249 marked, 17 specialty vehicles and 73 small equipment items.

8. Computer Liaison

The Computer Liaison is the first point of contact between the department and the City of Columbia Computer Services. Handling requests in this manner reduces the chance of miscommunication and duplicate entries. It enables Information Technology consultants to better prioritize requests. The Computer Liaison works with CPD staff to review data processing procedures and designs application solutions through software development to support the Department, i.e. crime analysis, traffic collision tracking and analysis, etc. The Computer Liaison also maintains the Department's website.

Staff Development Division

The Staff Development Division is responsible for recruitment, hiring and ongoing professional development of employees of CPD. The Division comprises the Human Resources, Recruiting, and Training Units. Each Unit operates to direct and support the necessary growth and advancement of CPD. During 2015, the Units within the Staff Development Division facilitated CPD's newly launched recruitment and retention plan. Chief Holbrook worked in collaboration with City Council to develop the plan to recruit and retain a diverse and qualified workforce that reflect the highest standards of professionalism. The plan includes: residency bonuses for officers living within Columbia city limits, signing bonuses for newly hired qualified and certified officers, educational incentive bonuses with graduated rewards for degrees ranging from Associates to Master's Degree, 5% pay increases for officers working Crime Scene Identification and Field Training duties, a recruiting bonus to employees that refer applicants, and low-interest mortgages to officers utilizing the employee home loan program.

DURING 2015, THE STAFF DEVELOPMENT DIVISION:

- Graduated 47 police officers from Basic Candidate School in 2015.
- Received 365 police candidate applications and 928 applications for civilian positions.
- Conducted 76 Nelson Denny /Job Related Physical Ability Test (JRPAT) Exams.
- Attended 46 job fairs which netted 18 applications for employment.
- Hired 57 people as police officer candidates and 7 civilians.
- Represented the Department at the 2015 South Carolina State Fair for 10 days in October.
- Partnered with the U.S. Veterans' Administration to develop an OJT/Apprenticeship Program
- Streamlined the hiring process to get applicants processed in quicker.

Human Resources Unit

The Human Resource Unit provides vital support to all employees of the Columbia Police Department by providing the full range of staffing, job classification and position management services.

Training Unit

The Training Unit's goal is to keep officers and civilian employees abreast of the best and most current information in the field of law enforcement. The training Unit is also responsible for Basic Candidate School and prepares Police Officer candidates for the SC Criminal Justice Academy certification program. Furthermore, the Training Unit provides an in-service curriculum that continually reinforces the skill set that is necessary for the recertification of police officers. In collaboration with other agencies, organizations and community partners, the Training Unit also hosts specialized training and educational opportunities on topics pertinent to law enforcement.

In 2015, the CPD Training Unit began offering the following courses to educate CPD officers to further advance our policing methods:

TOPIC & NUMBER OF CPD OFFICERS TRAINED TO DATE

CULTURAL SENSITIVITY	204
COMMUNITY POLICING	195
PEACEFUL CONFLICT RESOLUTION	195
DE-ESCALATION TECHNIQUES	195
UNCONSCIOUS BIAS/DISCRIMINATION RECOGNITION	178
MENTAL ILLNESS RECOGNITION	181
CHRONIC ILLNESS RECOGNITION	77



Fitness Coordinator
Bertram Bailey

Fit for Duty Wellness Program – CPD Fitness Coordinator

The goal of the Columbia Police Department is to establish a physical fitness standard that maintains and produces officers that are prepared for duty. The new program, "Fit For Duty" is designed to combat and eliminate health disparities within the department. This effort is to reduce excess weight, stress factors and underlining disease that stem from unhealthy practices. In 2015, CPD hired Bertram Bailey as the Police Fitness Coordinator. As such, Bailey's focus is to design a wellness program customized to fit each individual need. The "Fit for Duty" program fosters a healthier work environment through adaptability, accountability and teamwork through Physical Fitness coordination. Approximately 150 employees participated in the Fit for Duty program in 2015, with 54 meeting their fitness goals. Numerous fitness classes were offered and additional classes are in development to be offered in 2016.

Recruiting Unit

The Recruiting Unit is responsible for recruiting the best and brightest employees for the Columbia Police Department. In 2015, the Unit initiated an outreach campaign that included the production of a recruitment video, advertisements on digital billboards and city buses, participating in Career Fairs, and partnerships with institutions of higher education and the Veteran's Administration.



Recruiting Campaign Photo Shoot

Special Projects Division

The Special Projects Division administers the Department's technological applications and provides recommendations on organization efficiency and effectiveness. Most recently, the Special Projects Division researched and evaluated the Body Worn Cameras for issue to police officers. The Unit also researched, tested and installed camera systems for all interview rooms in Police Headquarters.

AWARDS AND COMMENDATIONS

Investigator Jack Sheard Recognized by the United States Attorney's Office



Investigator Jack Sheard received an award from the U.S. Attorney's Office for his outstanding work as the lead investigator in an Organized Crime Drug Enforcement Task Force (OCDETF) case dubbed "Operation Bonita." Due to Sheard's thorough investigation utilizing wiretaps and tracking warrants, a heroin trafficking organization operating in the Midlands was dismantled. The drug trafficking organization, based in New York, received shipments of heroin from India, which was in turn supplied to distributors in South Carolina. Ultimately, ten individuals were indicted on federal charges in the District of South Carolina. All of these defendants, with the exception of four individuals who remain fugitives, have pled guilty to drug charges. As a result of the investigation, a federal indictment was also returned in New York charging six additional individuals. To date, four of those defendants have also pled guilty.

MPO Josh Hardin Receives a City LIGHT City Manager Award



On July 2, 2015, MPO Hardin and his partner stopped a car for speeding that was driven by Asia Small. Upon approaching the car, the officers realized Small's baby, Kalissa, was not breathing. Hardin immediately began CPR on the infant until the baby began breathing again. EMS arrived on the scene and transported Kalissa to the hospital. For his quick, lifesaving actions, City Manager Teresa Wilson recognized MPO Hardin as a City LIGHT during a council meeting on August 18, 2015. "I am truly proud of our CPD officers for their sacrifice and commitment every day, but Officer Hardin's grace under pressure and willingness to go above and beyond are certainly worthy of special recognition," stated City Manager Teresa Wilson.

CPD Employees Recognized at CPD's Annual Awards Ceremony

Chief Holbrook honored several CPD officers and civilian employees during the Annual CPD Holiday Awards Banquet for their dedication to the City of Columbia, often going above and beyond the call of duty, throughout the year. The recipients are as follows:

Purple Heart (posthumous)



Officer Stacy L. Case
End of Watch: November 7, 2015

Officer of Year



Henry Ford

Civilian of Year



Debra Sharp

Exemplary Service Award



Inspector Catherine Hartley-Benson

Life Saving Award



Officers Justin Seay, Jeffrey Kraft, Zach Halpern and Allen Brinson

Community Service Award



Orlando Santos, William Brackett, Antonio Sessions, Brian Van Valkenburgh

Good Conduct Award



MPO Alex White

Good Conduct Award



Zachary Jackson

JoAnn Lewis Service Award



Emmitt Gilliam

The following officers were recognized for heroic and lifesaving acts during the historic flood event in October:



Medal of Valor:

Markilo Anderson, James Auld, Preston Avery, Tim Baire, William Beattie, Ivan Birochak, Christopher Bolling, Chelsea Bowen, Johnathan Brayboy, Carl Brown, Gerard Brown, Robert Calby, Julia Cann, Lance Crocker, Brandon Dudley, Bradley Ellis, Brandon Fitzgerald, James Fitzpatrick, Bruce Garrick, Nathaniel Graham, John Griggs, Richard Gunter, Robert Henry, Zachary Jackson, Brian Jurumbo, James Land (Fleet Services), Richard Madron, Magan Marcelano, E.M. Marsh, Shaun McDonald, S. Erskine Moody, John Myers, Paul Myers, William Outen, Lance Reeve, Jason Richardson, Catherine Robison, Orlando Santos, Kevin Schmidt, Nick Sexton, Charles Starling, Jessica Strickland, Michael Thompson, Robert Uhall, Anthony Viehweg, Chad Walker, Joseph Whitaker, Dustin Williams, James Williams, and Jordan Zollinger

2015 Retirees

NAME	POSITION	YEARS OF SERVICE
Chris Jolly	Police Sergeant	24 yrs., 8 mos.
John Walker	Police Sergeant	24 yrs., 3 mos.
Gregory Sharp	Police Captain	25 yrs., 9 mos.
Thomas Hampe	Police Officer / MPO	20 yrs.
James Rivers	Police Officer / MPO	15 yrs., 6 mos.
Tim Holbrook	Police Captain	26 yrs., 4 mos.
Shanon Middleton	School Crossing Guard	13 yrs.

YEARS OF SERVICE PINS

The following employees were recognized for their years of service to the Columbia Police Department:

30 Years of Service

Derrick Thornton
Pearlina Williams-Burke

25 Years of Service

Mark Griggs
Michael Grogan
Richard White
Robert McCracken
George Drafts
Telisa Edmunds
Darin Dougherty
Rick Hines
Barbara Coleman
Arthur Thomas

20 Years of Service

Thomas Chance
Paul Nelson
Edward Kompanik
Chris White

15 Years of Service

Stephan Narewski
Clyde Smith
Glenn Gates
Ronald Felder
Amy Mostella
Douglas Shuler
Ray Behney
Christopher Williams

10 Years of Service

Cynthia Waggoner
Darius Wade
Colin Bailey
Ewell Graddick II
Yancy Wilson
Ronald Hayes
Rodena Tillman

5 Years of Service

Michael McMillin
John Myers III
Keith Williamson
Christopher Carrizales
Amanda Beckham
Christopher Holland II
Cannon Fulmer
Tyson Hass
Joshua Call
Mikey Diaz
Zachary Jackson
Cleveland Reed
Richard Cullop
Brad Markevicz

2016 AND BEYOND

Advancing 21st Century Policing Initiative

As a result of the strides made by the Columbia Police Department to implement the recommendations of the President's Task Force on 21st Century Policing, the Department has been selected as one of just 15 agencies nationwide to participate in the Advancing 21st Century Policing Initiative launched by the U.S. Department of Justice and the Office of Community Oriented Policing Services (COPS). As an initiative participant, the COPS Office will provide the Department hands-on assessments and technical assistance to further advance implementation of the recommendations. Ultimately, the work of the Columbia Police Department and the other 14 law enforcement agencies participating in the initiative will produce guiding materials for other agencies to use in advancing best policing practices.

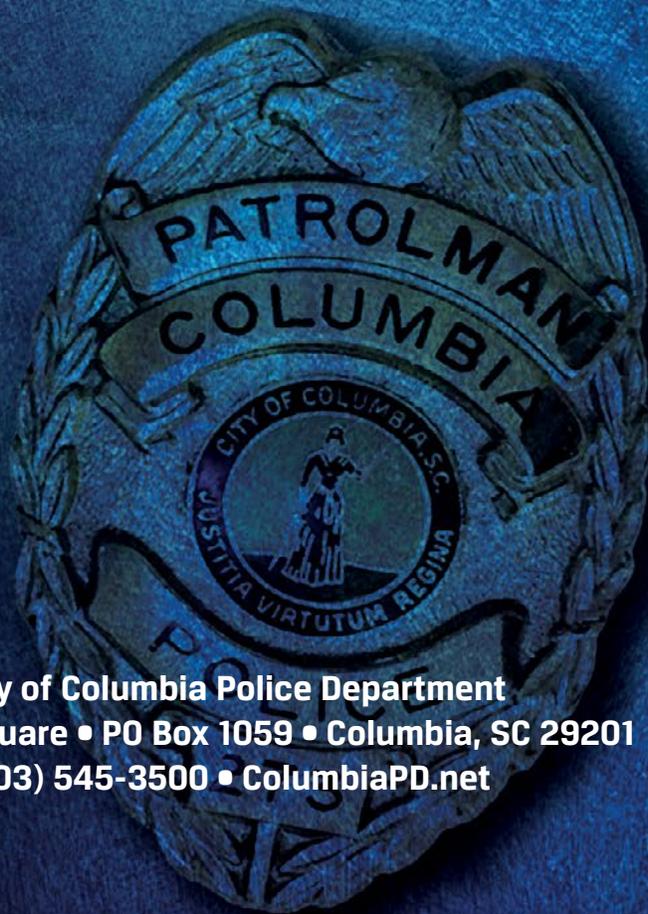
Cadet Program

The Columbia Police Department is reestablishing the Cadet Program which will place individuals aspiring to be police officers, who are at least 18 years old but have not yet reached the required age of 21, in various positions within the police department. The cadets will be paired with veteran officers who will mentor the potential recruits until they reach the age of 21. Upon turning 21, if they meet all other requirements, they will enter the SC Criminal Justice Training Academy to become certified police officers for the Columbia Police Department. Individuals hired into the Department through the Cadet Program will be assigned the duties previously handled by Community Safety Officers (CSO) and work in rotation with all units and functions within the Police Department.



We Are Columbia





City of Columbia Police Department
1 Justice Square • PO Box 1059 • Columbia, SC 29201
(803) 545-3500 • ColumbiaPD.net