

**COLUMBIA POLICE DEPARTMENT
CITIZEN ADVISORY COUNCIL**



Front row (L-R): C.L. Josh Lorick, Robert Wynn and William Dieckmann

Back row (L-R): Jason Reynolds, Shannon Staley, Michael H. Baker, Kaela Harmon and Edward Grimsley

*Not pictured: Seth Stoughton and Andrew Waldo

The Columbia Police Department established a Citizen Advisory Council (CAC), which is comprised of eight members representing Columbia's diverse demographics and occupations. Created in June 2015, the CAC fosters proactive relationships with an open dialogue between CPD and citizens. Members were hand-selected during an application and vetting process by city leaders and CPD staffers, and were required to go through training on the department's policies and procedures, as well as the citizen's police academy. The CAC provides civilian oversight and reviews how CPD addresses complaints against officers, and other internal affairs matters. Additionally, members serve for a year, and work on issues of concern and share insights and recommendations that could positively foster and impact relationships between the department and community.

For more information, contact MPO J.D Griggs at 803-497-7747 or jdgriggs@columbiasc.net.

ANDREW WALDO

The Right Reverend Andrew Waldo is the Eighth Bishop of the Episcopal Diocese of Upper South Carolina, having oversight of 61 Episcopalian congregations in the upper half of the State of South Carolina.

Bishop Waldo is an active leader of the South Carolina Bishops' Public Education Initiative (AME, Episcopal, Lutheran, Roman Catholic, United Methodist). This initiative seeks to enroll thousands of faithful Christians across denominations as tutors and mentors in South Carolina public schools. It also engages, supports and challenges lawmakers and civic leaders as they work to set higher and more equitable standards of education for all of South Carolina's children.

He serves locally on the Citizen Advisory Committee of the Columbia (SC) Police Department. Above all, Bishop Waldo works in partnership with leaders across the Diocese of Upper South Carolina to address reconciliation around difficult issues with integrity and truthfulness. These efforts are focused on moving beyond talk toward deeper understanding and change. He lives in Columbia, SC.

C. L. JOSH LORICK, JR.

A native of Columbia, South Carolina, Bishop C.L. (Josh) Lorick, Jr., attended Richland County Public Schools. He received his Associates of Arts degree from Midland Technical College in Tool & Die Design. After accepting the call to ministry in 1976, he completed biblical courses at Morris College, the Southern Baptist Theological Seminary, and Columbia Bible College. He currently serves as Pastor of Rehoboth United Church in Columbia, which was founded and pastored by his father, Bishop C.L. Lorick, Sr. in 1965. He and his wife Mary have two sons, two daughters-in-law, and eight grandchildren.

Josh is employed with the Office of the SC Attorney General as the Youth and Community Services Coordinator. He also serves on the South Carolina Legislative Gang Study Committee, which is established to explore legal and programmatic responses to the gang problem in South Carolina.

With the escalating problem of Criminal Domestic Violence in the United States, he serves as the CDV Training Coordinator for Clergy and Faith Leaders through the Attorney General's office. He is very active in the community, serving on several boards and committees.

EDWARD L. GRIMSLEY

Mr. Edward Grimsley was born in High Point, NC and has resided in Columbia, SC for the last 24 years. He is married with four children and eleven grandchildren. Mr. Grimsley is a member of the Trinity Episcopal Cathedral.

He graduated from Davidson College in 1963 and served as an Infantry Officer in the United States Army from 1963 – 1965. He received his Juris Doctorate from the University of South Carolina School of Law in 1971.

From 1971 to 1992, Mr. Grimsley served as a Special Agent with the Federal Bureau of Investigation (FBI). Following his retirement from the FBI, Mr. Grimsley joined McNair Law Firm, P.A., in Columbia, SC, in June 1992, where he was a Shareholder and practiced for 10 years.

Mr. Grimsley formed the Palmetto Law Firm, P.A., which later became known as the Grimsley Law Firm, LLC. He is admitted to practice in South Carolina and the District of Columbia. Mr. Grimsley is admitted to practice before the United States District Court for the District of South Carolina, the District of Columbia Court of Appeals, the United States Court of Military Appeals, and the United States Supreme Court.

JASON REYNOLDS

Born and raised in Columbia, SC, Mr. Reynolds graduated from The Citadel and earned his law degree from the University of South Carolina. He practices law in Columbia representing injured clients in personal injury litigation.

Mr. Reynolds is also heavily involved in the community serving as Vice Chair of the City of Columbia's Commercial Revolving Loan Fund Committee from 2013-2015 and now serves on Columbia's first Citizens/Police Advisory Council.

Mr. Reynolds also donates time to our youth through service as Chair of Young Life Columbia's Downtown Committee and serves as the football coach at Westwood High School in Blythewood, SC.

Mr. Reynolds and his wife, Anne, live in the Lake Katharine neighborhood with their four children.

KAELA HARMON

Kaela Harmon is a Marketing and Public Relations Manager for Sixel Consulting Group, one of the nation's leading air service development and airport marketing firms.

She has over 10 years of experience in marketing, public relations and broadcast media, Kaela specializes in brand management and creative messaging with a focus on helping organizations build relationships between the public, the media and business leaders.

While at CAE, Kaela has overseen the airport's rebranding efforts and worked to re-establish the airport's position in its community. She has cultivated relationships with airport stakeholders and supported the airport's overall growth.

Kaela graduated from Washington and Lee University in Lexington, VA with a degree in Broadcast Journalism and Mass Communications and is a certified member of the American Association of Airport Executives.

She is active in her community and is a member of multiple boards and organizations including the South Carolina Center for Fathers and Families and the Columbia Chapter of the American Advertisers Federation.

Kaela is a graduate of Leadership Columbia Program and has been recognized as a Woman of Influence by both the Columbia Regional Business Report and by Southeastern Business Magazine. She has been listed among The State Newspaper's "20 Under 40" and the SC Black Pages' list of "40 Under 40".

Always committed to excellence, Kaela consistently strives to help those she works with maximize their own potential.

MICHAEL H. BAKER

Pastor Michael H. Baker delivers a profound impact to the Kingdom of God. He inherently inspires and insistently motivates others to operate in a spirit of excellence, while using their gifts and talents for the Glory of God.

Pastor Baker received his Bachelor of Arts Degree from Florida Theological Seminary and has attended Oxford University in England in pursuit of obtaining a Masters of Divinity. Pastor Baker is a nationally known Evangelist and the renowned Author of "How to Build Without Borrowing." He is a lecturer and a former instructor in the Gethsemane Baptist Association.

Most importantly, Pastor Baker is a family man, a native of Jacksonville, Florida and the son of the late Reverend Dr. and Mrs. Henry L. Baker. He is married to the former Min. Darlene Hunter, a devoted father to Michael and Michelle and a loving grandfather of two grandchildren.

ROBERT (BOB) WYNN

Robert (Bob) Wynn has been a resident of Columbia for over 22 years and is a member of one of the city's oldest families ranging back to the 1920's. He's a transplant from NYC, where he was born and raised.

Bob is retired from 42 years in active Health Care. He has worked in many of Columbia's Hospitals over the years and served in the US Air Force as an Air Evac Medic. He is also a graduate of the Citizen's Police Academy.

Bob is Chairman of the Design Development Review Commission (D/DRC) for the City of Columbia, serving since 2013.

Bob was appointed to a 1 year term on the Citizen Advisory Council (CAC) in August of 2015 and has been approved for an additional three year term to end in 2020.

He maintains a strong commitment to enhanced community involvement with and support of the Columbia Police Department.

SETH STOUGHTON

Seth Stoughton is a law professor at the University of South Carolina School of Law, where he specializes in the regulation of police, especially police procedure and the use of force.

A former officer himself, Seth's scholarship has appeared in top academic journals, and he is regularly featured in national and international media and serves as an expert and consultant in litigation.

SHANNON STALEY

Shannon Staley is a Licensed Master Social Worker who was raised in South Carolina. She lived and worked in New York City for 11 years in information technology business development.

She obtained her master's degree in 2007 from the University of South Carolina and later completed coursework at the Harvard School of Law Program on Negotiation and co-facilitated "Getting to Yes" with Erica Ariel Fox. She utilizes her mediation and restorative justice skills in both her professional and personal life.

Shannon has been a consultant for several years, working with local and national non-profits on social justice advocacy issues as well as with private companies on messaging and new business development efforts. She currently serves a program coordinator for a local non-profit that helps families with children with special needs navigate the healthcare and educational systems.

When not working, Shannon enjoys travel, yoga, tennis, politics, reading, art, film and cooking curry. She also serves on boards and volunteers her time, having supported survivors of domestic violence, sexual assault and child abuse for many years. She looks forward to being of service to the community in a new capacity.

WILLIAM DIECKMANN

William Dieckmann serves as Lead Intervener on the Palmetto Crisis Intervention Team. He has also worked as the lead coach for Coaching to the Max: Taking the Next Step since 2010. On May 15, 1989, Mr. Dieckmann began working as the Director of Missions for the Columbia Metro Baptist Association in Columbia, SC.

He has worked as an Adjunct Professor, Columbia International University, Minister of Education/Administration, First Baptist Church, Gaffney, SC (1982-1989), Minister of Youth,

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Harmony Baptist Church, Louisville, KY (Part-time) (1980-1982), Minister of Youth, Gateway Baptist Church, Newburgh, IN (Part-time) (1978-1980) and Program Director YMCA Evansville, IN (Late 1970's).

Graduated from Indiana State University in 1978, located in Evansville, IN (now Southern Indiana University), with a Bachelors in Sociology. In 1982, he graduated from Southern Baptist Theological Seminary with a Masters in Religious Education. Completed Basic and Advance Training: National Organization of Victim Assistance.

Mr. Dieckmann received the Key to the City, Columbia, SC and May 15, 2014 was Bill Dieckmann Day in the city. In addition, he received the Order of the Silver Crescent from the Governor of South Carolina, May 15, 2014. Most recently, Mr. Dieckmann was appointed to the Citizens Advisory Council for the Columbia Police Department.